

Investing Professionally in the Middle East





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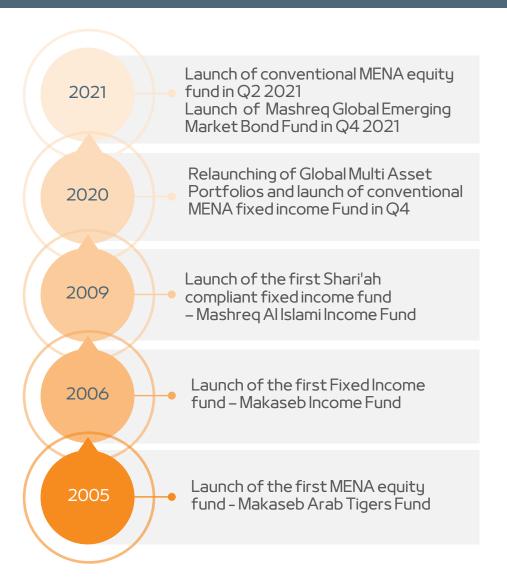
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1. Overview of Mashreq Capital



1.1 About Mashreq Capital



Mashreq Capital (DIFC) Ltd (Mashreq Capital):

- Mashreq Bank PSC's Asset Management business was established in 2004
- Mashreq Capital is an 100%-owned asset management subsidiary of Mashreq Bank PSC ('Mashreq') and was established in 2006 in order to scale Mashreq's Asset Management business
- Mashreq Capital has unlimited support and backing by Mashreq Bank PSC
- Regulated by the Dubai Financial Service Authority (DFSA) with a category 2 license
- Currently managing seven public funds and a number of Discretionary Portfolios for institutional investors and Ultra High Net Worth Individuals
- Long track record in managing MENA equity and fixed income funds
- State of the art infrastructure in portfolio management and reporting
- Strong ability in customizing portfolios to client needs



1.2 Mashreq Values, Vision and Mission



Treating colleagues with dignity and fairness

Pursuing opportunities that grow shareholders'

value



1.3 Why Invest with Mashreq Capital?



MASHREQ CAPITAL WAS RANKED IN FORBES TOP 30 BIGGEST ASSET MANAGERS IN THE MIDDLE EAST IN 2021



Regional expertise -

A proven and long standing track record in managing public funds and discretionary mandates since 2005



Tailored Fixed Income Strategies - To suit each

investor's risk/return targets



State of the art infrastructure



Longest verified track record

- Conventional Equity Fund (launched 2005), Conventional Fl Fund (launched 2006) and Sukuk Fund (launched 2009)



Best execution & lower trading costs - By directly

accessing major counterparties in the market



Full backing and support by Mashreq bank



Performance-

Consistently one of the best performing funds in the market



Team based approach-

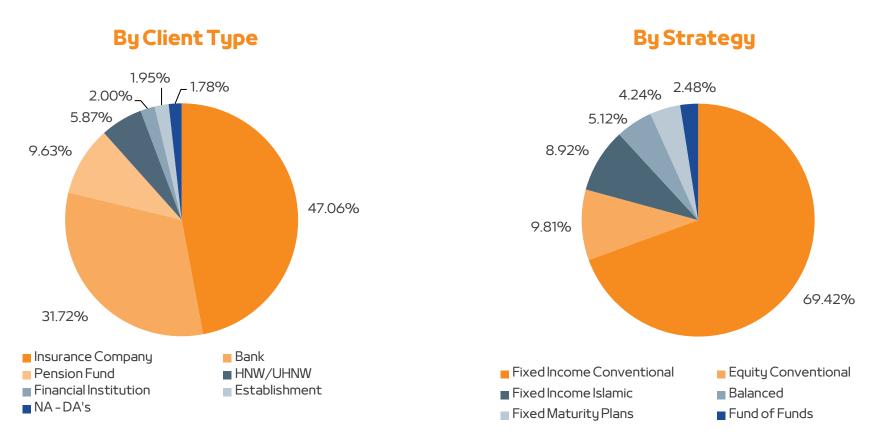
Where key man risk is eliminated – Guarantees continuity and performance of the fund



Mashreq Group entities are the largest investor in Mashreq Capital offerings



1.4 Breakdown of Assets under Management by Client Type & Strategy



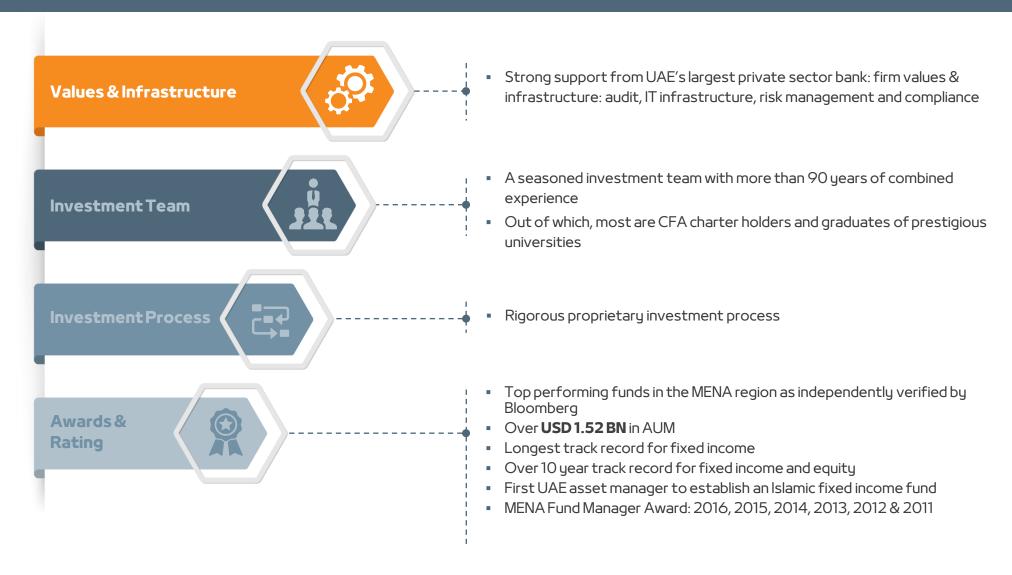
- Total AuM of over 1.52 BN USD distributed over investment strategies throughout the global markets with emphasis in the MENA region
- The total AUM of GCC equities is over 149 MM USD and of Fixed income bonds, Conventional and Islamic is over 1.25 BN USD
- The total AUM of balanced strategy is over 78 MM USD.
- Shariah compliant products constitute around 50% of our total Fixed Income AuMs

Note: AUM numbers are as of July 31, 2023.

2. Value Proposition to Our Clients

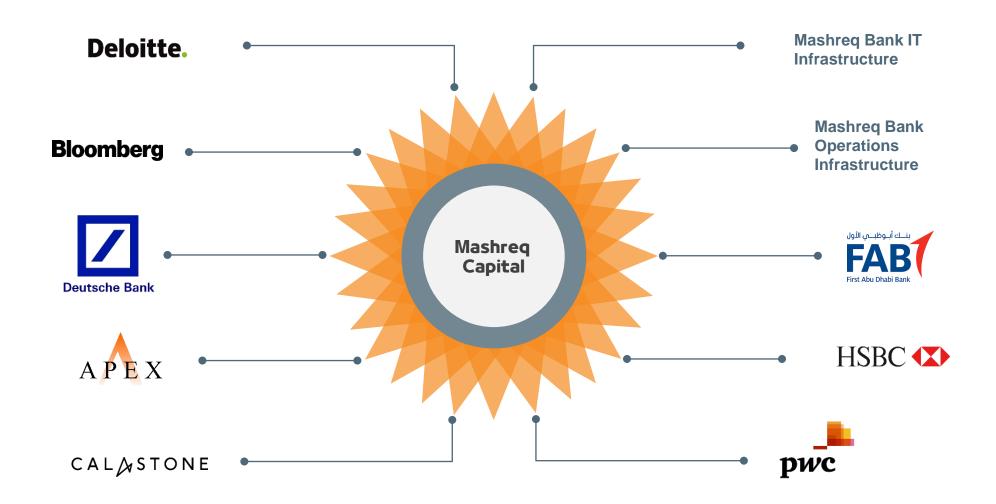


2.1 Values & Infrastructure





2.1.1 State of the Art Infrastructure

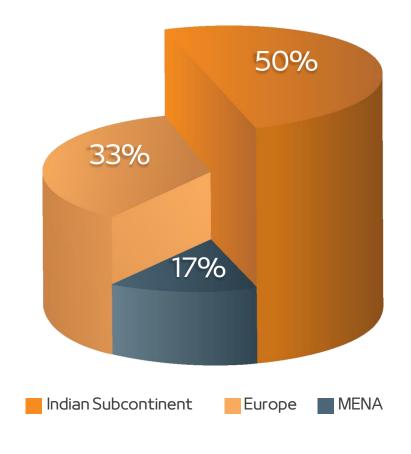


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2.2 Experienced & Diverse Investment Team

Team Diversity







2.3.1 Investment Philosophy

Dynamic Approach

Investment opportunities vary according to ever-changing markets and economic conditions and require adaptive strategies that follow a strict investment process

Strong Risk Management

Risk management is an *integral part* of the investment process, as it helps to *provide diversification* across active strategies, a constant *trading discipline* and downside protection at both trade and portfolio levels

Research based conviction

Rigorous in-depth research is the key to exploit the investment opportunities and generate **consistent out-performance**

Collaborative Efforts

A culture of debating and evaluating a large set of viewpoints as well as constantly questioning "consensus views" is essential to be one step ahead of the crowd and deliver superior risk-adjusted returns

Our Core

beliefs



2.3.2 Investment Process - Overview

Investment Analysis

- Fundamentals: top-down & bottom-up research
- Sentiment: liquidity, supply & demand
- Valuation: risk/return profile, size of risk premia
- Quant models

Risk Management

- Trade- & portfolio-level stops
- Compliance checks
- Internal guidelines and limits
- System infrastructure & business continuity plan



Portfolio Construction

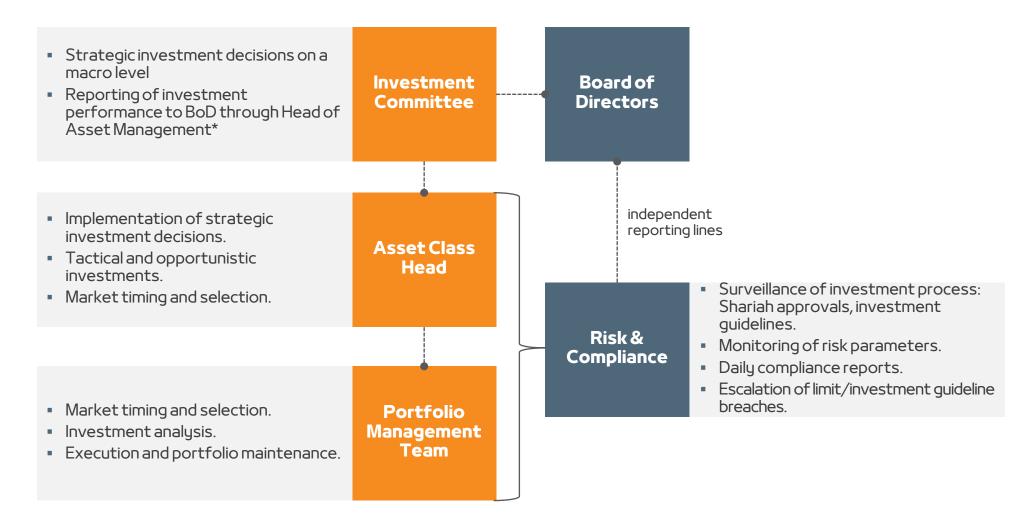
- Build portfolio with strategies
- Attune strategy to client objectives
- Risk budgeting methodology
- Best execution

Ongoing Monitoring

- Measure, monitor and control portfolio's risk level
- Monitor investment thesis & strategy parameters
- Performance attribution
- Feedback into scenario analysis



2.3.3 Investment Process - Responsibilities

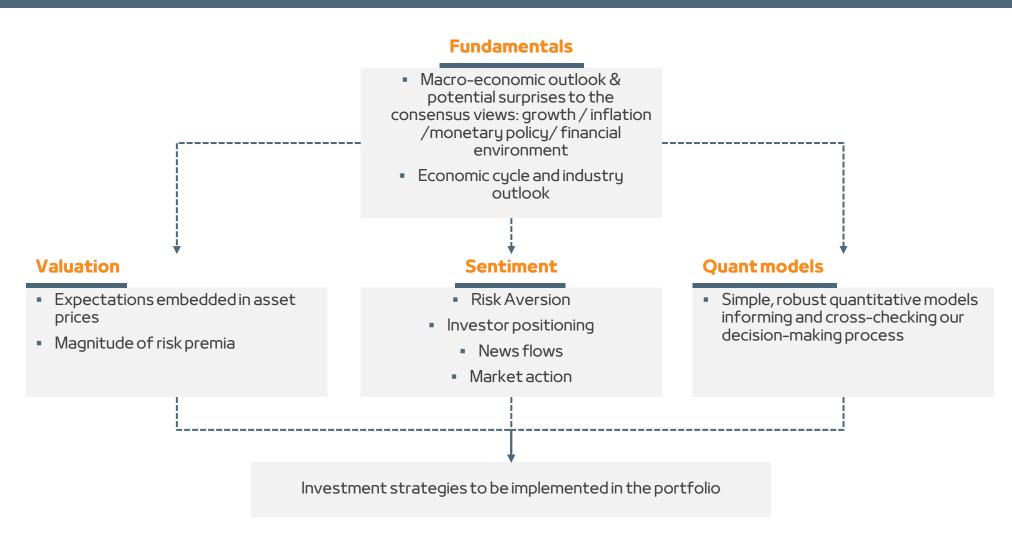


^{*}The board of directors is not involved in day to day investment decisions but receives regular business updates about all client mandates with target returns and actual returns. Any positive/negative deviation is also explained. The board would take action if investment performance shows weaknesses.

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2.3.4 Investment Strategy - Overview





2.4 Awards and Ratings



Categories:

Makaseb Income Fund: Best Fund Performance over 5 Years



Categories:

- Mashreq Allslami Income Fund: Best Shari'ah Compliant Fund of the Year
- Moody's MQ2 Rating for very good asset manager characteristics



Categories:

- Makaseb Income Fund: Fixed Income Fund for 3 year performance
- Mashreq Al Islami Income Fund: Shari'ah Compliant Fund of the Year



2016

MENA Fund Manager Award

Categories:

- Makaseb Income Fund: Fixed Income Fund for 1 year performance
- Makaseb Income Fund: Fixed Income Fund for 3 year performance
- Makaseb Arab Tigers Fund: MENA Equity Fund of the year
- Makaseb Arab Tigers Fund: MENA Equity Fund for 3 year performance
- Mashreq Al Islami Income Fund Highly Commended Sukuk Fund



Categories:

- Makaseb Income Fund: Fixed Income Fund for 3 year performance
- Makaseb Arab Tigers Fund: MENA Equity Fund of the year
- Makaseb Arab Tigers Fund: MENA Equity Fund for 3 year performance



MENA Fund Manager Award

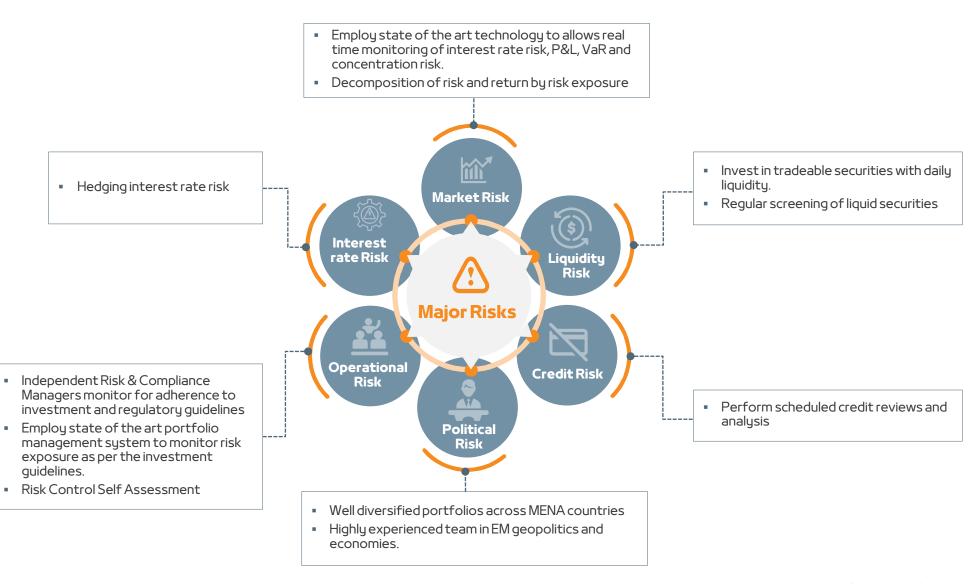
Categories:

• Mashrea Al Islami Income Fund: Fixed Income Fund of the Year

3. Risk Management Process



3.1 Risk Management Process



4. Mashreq MENA Fixed Income Fund



Mashreq MENA Fixed Income Fund

NAV at Jul 31, 2023

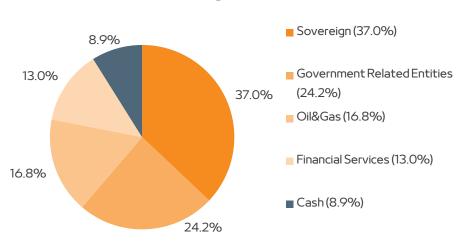
Fund Objective:

The Fund's strategy is to generate a total return by identifying attractive fixed and floating rate income securities from the MENA region. For diversification, the Fund will selectively consider investments outside of the MENA region. The Fund is actively managed to align its strategy to changing macro and monetary trends.

AA Shares	BIUSD Shares	BI AED Shares	CA USD Shares		
8.95	7.92	7.92	9.28		
Top Holdin	Top Holdings				
State Of Qat	tar		9.8%		
Government	ofUAE		9.4%		
Saudi Interna	tional Bond		9.0%		
Qatar Energ	J		8.9%		
Public Invest	ment Fund Bond		8.8%		

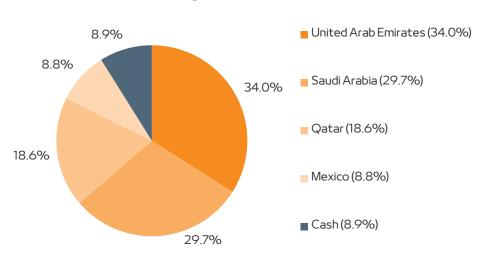
Industry and Regional Allocation

Industry Allocation



Note: Data represented as of July 31, 2023

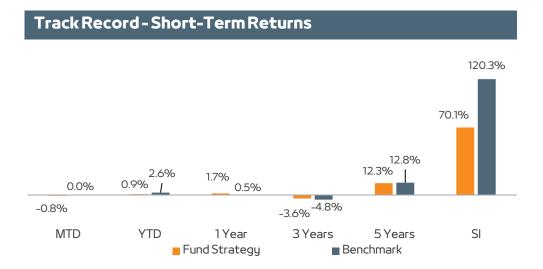
Regional Allocation



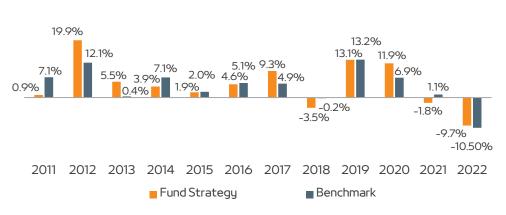
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Mashreq MENA Fixed Income Fund



Track Record - Calendar Year Returns



Fund Statistics	
Average Coupon	4.2
Average Credit Rating	A+
Average Maturity	28.4
Average Yield	5.4
Modified Duration	9.7

Volatility & Ratios	
1 year volatility	6.1%
3 years volatility	11.2%
Sharpe ratio – 1 year	-0.4
Sharpe ratio – 3 year	-0.7

Fund Highlights

- Min Investment USD 1 or AED 100 for retail share classes
- NAV each business day
- Target payout of 5% per annum for distributing share classes
- DIFC domiciled fund
- Strategy return was #1in 2020

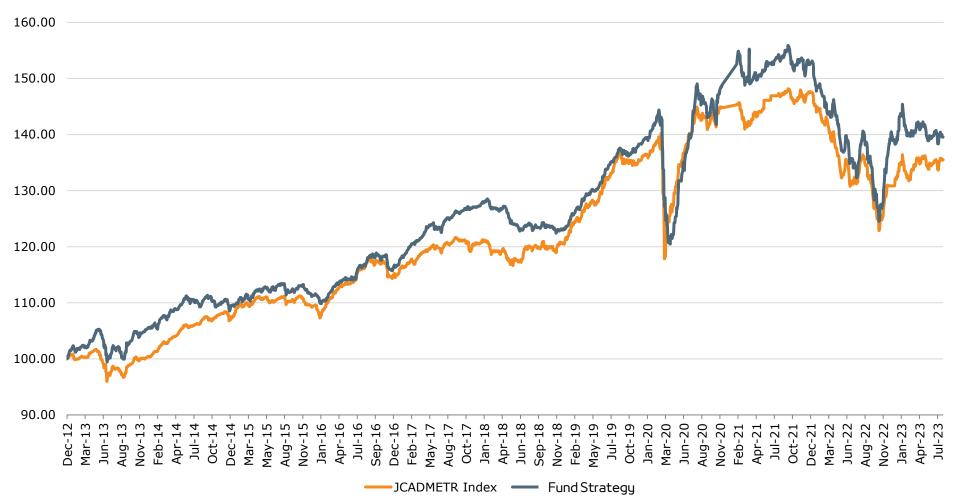
Income Distribution - BI USD and BI AED Shares			
Year	Quarter	Target Payout	
2022	Q1 to Q4	5.00%	
	Q1	1.25%	
2023	Q2	1.25%	
2023	Q3	1.25%	
	Q4	1.25%	

Note – Future payouts are targets

Note- Performance before 23 December, 2020 is based on the track record of the Makaseb Income Fund (ISIN = BH000A0J3RR6). Makaseb Income Fund's public track record dates from 2006 - 2021. Mashreq MENA Fixed Income Fund follows the same strategy as the Makaseb Income Fund. Both funds have the same fund manager Mashreq Capital. Performance is calculated as of July 31, 2023



Fund Strategy Vs. Index



Note: Fund performance has been rebased as of 31st December, 2012. The fund was benchmarked against HSBC Nasdaq Dubai ME index until 31st December, 2013. On 1st January, 2014 the benchmark was changed to JP Morgan MECI Index (BB TICKER: JCADMETR). All historical benchmark performances have been replaced to that effect. Performance before 23 December, 2020 is based on the track record of the Makaseb Income Fund (ISIN = BH000A0J3RR6). Makaseb Income Fund's public track record dates from 2006 - 2021. Mashreq MENA Fixed Income Fund follows the same strategy as the Makaseb Income Fund. Both funds have the same fund manager Mashreq Capital.

Source: Mashreq Capital



Fund Details

	MENA Fixed Income Fund
Fund Size	USD 30.45 Million
Fund Type	Open Ended
Inception Date	December 23, 2020
Domicile	DIFC, Dubai
Currency	USD
Benchmark	JP Morgan MECI Index
Fund Manager	Mashreq Capital (DIFC) Ltd.
Administrator & Transfer Agent	Apex Fund Services (Dubai) Ltd.
Custodian	First Abu Dhabi Bank PJSC
Auditor	Deloitte & Touche, Dubai
Valuation Day	Each Business Day
Dealing Day (Subscription/Redemption)	Each Business Day
	AEDFXA03C166 in respect of Class "MFI AA AED" Shares
	AEDFXA03C174 in respect of Class "MFI AA USD" Shares
	AEDFXA03C182 in respect of Class "MFIBA AED" Shares
ISIN	AEDFXA03C190 in respect of Class "MFIBA USD" Shares
	AEDFXA03C208 in respect of Class "MFI BI AED" Shares
	AEDFXA03C216 in respect of Class "MFI BI USD" Shares
	AEDFXA03C224 in respect of Class "MFI CA USD" Shares
	$USD100,\!000inrespectoftheClass''MFIAAUSD''.AdditionalsubscriptionsmaybemadeinincrementsofUSD1,\!000.$
Min. Subscription Amount	AED 350,000 in respect of the Class "MFI AA AED". Additional subscriptions may be made in increments of AED 5,000.
Mill. Subscription Allount	USD 1 in respect of the Class "MFI BA USD", "MFI BI USD" and "MFI CA USD" Share. Additional subscriptions may be made in increments of USD 1.
	AED 100 in respect of the Class "MFI BA AED" and Class "MFI BI AED" Shares. Additional subscriptions may be made in increments of AED 10.
	MAKAINC UH in respect of Class "MFI AA USD" Shares
Bloomberg Ticker	MAMFIBA UH in respect of Class "MFI BI AED" Shares
Discinistry react	MAMFIBU UH in respect of Class "MFI BI USD" Shares
	MAMFICA UH in respect of Class "MFI CA USD" Shares
Subscription Fee	Up to 3% in respect of Class "MFI AA USD", "MFI AA AED", "MFI BA USD", "MFI BA AED", "MFI BI USD" and "MFI BI AED" Shares
Subscription i ee	Up to 2% in respect of Class "MFI CA USD" Shares
	0.85% p.a.in respect of Class "MFI AA USD" and "MFI AA AED" Shares
Management Fee	1.00% p.a. in respect of Class "MFIBA USD", "MFIBA AED", "MFIBIUSD" and "MFIBI AED" Shares
	0.70% p.a. in respect of Class "MFI CA USD" Shares
Distribution Fee	0.5% in respect of Class "MFIBA USD", "MFIBA AED", "MFIBI USD" and "MFIBI AED" Shares
Redemption Fee	Up to 3% within first 3 months; 2% within 3-6 months; 1% 6-12 months in respect of Class "MFI AA USD", "MFI AA AED", "MFI BA USD", "MFI BA AED", "MFI BA AED
Notice Periods	2 Business Days Each For Subscriptions And Redemptions

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5. Mashreq MENA Equity Fund



Mashreq MENA Equity Fund (MMEF)

NAV at Jul 31, 2023





AAUSD	BIUSD	BAUSD	BA AED	CAUSD
Shares	Shares	Shares	Shares	Shares
11.06	10.24	10.18	10.09	10.41

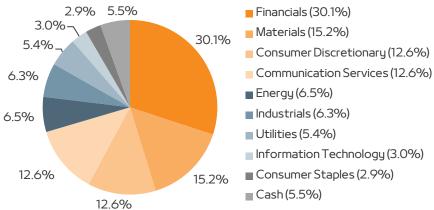
Fund Objective:

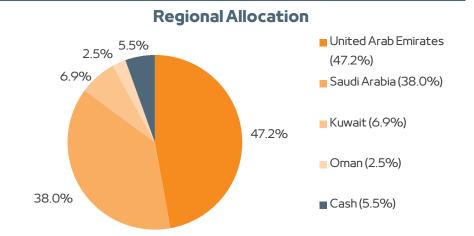
The investment objective of the Mashreq MENA Equity Fund is quarterly income generation and capital growth through investments made primarily in equities listed on the stock exchanges of MENA and emerging markets. The underlying strategy has been run successfully for a discretionary mandate for 9 years.

Top Holdings	
The Saudi National Bank	6.8%
Salik Co PJSC	6.0%
Sabic Agri-Nutrients Co.	5.8%
Borouge Uh	5.5%
Dubai Electricity & Water Au	5.4%

Industry and Regional Allocation

Industry Allocation 2.9% 5.5%

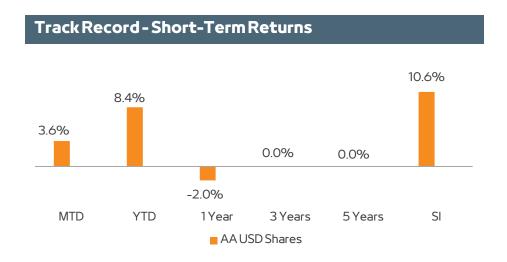




Note: Data represented as of July 31, 2023



Mashreq MENA Equity Fund (MMEF)



Risk/Return Profile Since Inception			
	AAUSD	BIUSD	BA AED
Sharpe Ratio	0.6	(0.1)	(0.2)
Skewness	(1.0)	(1.0)	(1.0)
Kurtosis	4.6	3.9	3.8
Standard Deviation	12.0%	14.6%	14.1%

Asset Allocation	
Equities	94.5%
Cash	5.5%

Income Distribution			
Year	Quarter	Target Payout	
2022	Q1toQ4	5.00%	
2023	Q1toQ4	5.00%	

Note – Future payouts are targets

Note: Data represented as of July 31, 2023



Mashreq MENA Equity Fund (MMEF)



Source: Mashreq Capital



Fund Details

	Mashreq MENA Equity Fund
Fund AuM	USD 6.76 Million
Fund Type	Open Ended
Inception Date	May 24 th , 2021
Domicile	DIFC, Dubai
Currency	USD
Regulator of Fund Manager	Dubai Financial Services Authority (DFSA)
Fund Manager	Mashreq Capital (DIFC) Limited
Administrator & Registrar	Apex Fund Services (Dubai) Ltd.
Custodian	First Abu Dhabi Bank PJSC
Auditor	Deloitte & Touche (ME)
Valuation Day	Each Business Day
Dealing Day (Subscription/Redemption)	Each Business Day
ISIN	AEDFXA03C109 in respect of Class "ME AA AED" Shares I AEDFXA03C117 in respect of Class "ME AA USD" Shares AEDFXA03C125 in respect of Class "ME BA AED" Shares I AEDFXA03C133 in respect of Class "ME BA USD" Shares AEDFXA03C141 in respect of Class "ME BI AED" Shares I AEDFXA03C158 in respect of Class "ME BI USD" Shares AEDFXA03C422 in respect of Class "ME CA USD" Shares I AEDFXA03C430 in respect of Class "ME CA AED" Shares
Minimum Subscription	 The minimum initial subscription and holding amount is: USD 100,000 in respect of the Class "ME AA USD". Additional subscriptions may be made in increments of USD 1,000. AED 350,000 in respect of the Class "ME AA AED". Additional subscriptions may be made in increments of AED 5,000. USD 1 in respect of the Class "ME BA USD" and "ME BI USD" Shares. Additional subscriptions may be made in increments of USD 1. AED 100 in respect of the Class "ME BA AED" and Class "ME BI AED" Shares. Additional subscriptions may be made in increments of AED 10. USD 1.00 in respect of the Class "ME CA USD" Shares and AED 100 in respect of Class "ME CA AED" Shares. Additional subscriptions may be made in increments of USD 1.00 in respect of Share class "ME CA USD" Shares and AED 10 in respect of the Class "ME CA AED" Shares.
SubscriptionFee	Up to 3% in respect of all Share Classes 2% in respect of Class "ME CA USD" Shares and Class "ME CA AED" Shares
Performance Fee	15% of excess return above a 10% "hurdle rate" per annum based on a high water mark
ManagementFee	1.50% p.a. in respect of all Share Classes 0.70% per annum of the NAV per Class of the Class "ME CA USD" Shares; and 0.70% per annum of the NAV per Class of the Class "ME CA AED" Shares
DistributionFee	 O% in respect of Class "ME AA USD", "ME AA AED", ME CA USD" and "ME CA AED" Shares O.5% in respect of Class "ME BA USD", "ME BA AED", "ME BI USD" and "ME BI AED" Shares
Notice Periods	2 Business Days
BloombergTicker	MAMMECA UH Equity ME CA USD share class - MAMMEUC UH - MASHREQ MENA EQ FD-ME CA USD ME CA AED share class - MAMMEAM UH - MASHREQ MENA EQ FD-ME CA AED
RedemptionFee	Up to 3% within first 3 months; 2% within 3-6 months; 1% within 6-12 months in respect of all share classes 0% in respect of the Class "ME CA USD" Shares and Class "ME CA AED" Shares.
lashred Capital (DIEC) I this regulated by the DESA	

Mashreq Capital (DIFC) Ltd is regulated by the DFSA

Classification: Public

6. Mashreq Global Conservative Fund



BlackRock.

Mashreq Global Conservative Fund

NAV at Jul 31, 2023

Fund Objective:

The fund targets income by investing in fixed income ETFs from across the world.

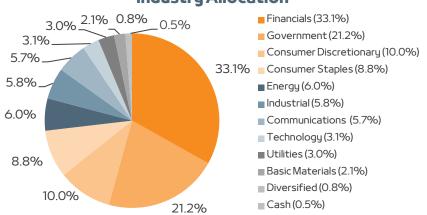
Fund	Performance
10.0%	
0.0%	
-10.0%	
-20.0%	
	\$
	Dec. Jan. Jun. Jun. Jun. Jun. Jun. Jun. Jun. Ju

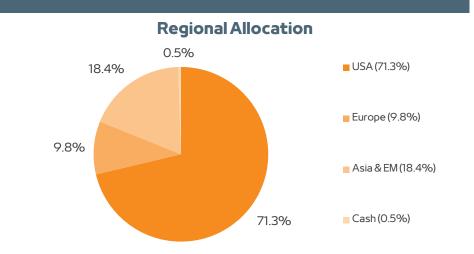
A Class	B Class
90.82	72.45

Top Holdings	
iShares \$ Short Duration High Yield ETF	18.5%
iShares \$ Floating Rate Bond ETF	18.3%
iShares \$ Ultrashort Bond ETF	18.2%
iShares \$ Short Duration Corp ETF	9.6%
iShares \$ High Yield Corp Bond ESG ETF	9.4%

Industry and Regional Allocation

Industry Allocation





Note: Data represented as of July 31, 2023





Mashreq Global Conservative Fund

Fund Returns		
	A Class	B Class
Monthly Return	0.72%	0.62%
YTD Return	3.20%	2.58%

Asset Allocation	
Fixed Income	99.5%
Cash	0.5%

Fund Details	
Fund AuM	USD 2.10 Million
Product Structure	Public Fund
Launch Date	January 2 nd , 2018
Domicile	DIFC, Dubai
Currency	USD
ISIN	AEDFXA3CN000 (A-Class: Accumulation) AEDFXA3I000 (B-Class: Distribution)
Administrator & Registrar	Apex Fund Services (Dubai) Ltd.
Custodian	First Abu Dhabi Bank PJSC
Auditor	Deloitte & Touche (ME)
Valuation Day	Each UAE Business Day
Performance Fee	NIL
Subscription Fee	Up to 5% in respect of all Share Classes
Management Fee	A=0.2%;B=1.2%
Distribution Fee	A = 0%; B = 0%

Performance is based on BlackRock's model portfolios. BlackRock's Income Portfolio is used for the Mashreq Global Conservative Fund. Performance is based on USD total returns with income reinvested & net of total expense ratios but gross of transaction costs. The figures shown relate to past performance. Past performance is not a reliable indicator of current or future results and should not be the sole factor of consideration when selecting a product or strategy. Inception date for BlackRock's Income Model is 31/10/2016.

Note: Data represented as of July 31, 2023

7. Mashreq Global Balanced Fund



BlackRock.

Mashreq Global Balanced Fund

NAV at Jul 31, 2023

Fund Objective:

The fund targets total return by balancing income and capital growth through investments in fixed income and equity ETFs.

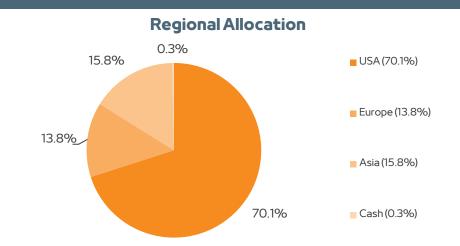
Fund Performance
20.0%
10.0%
0.0%
-10.0%
Dec-20 Jan-21 Mar-21 Jun-21 Jun-22

A Class	B Class	C Class	lClass
103.90	77.39	80.18	10.34

Top Holdings	
iShares S&P 500 ETF	18.5%
iShares MSCIUSA ESG Enhanced ETF	10.6%
iShares US Mortgage Backed Securities ETF	7.6%
iShares MSCIEMU ETF	6.5%
iShares MSCI ACWI ETF	6.1%

Industry and Regional Allocation

Industry Allocation 2.3% _ 2.0% _ 1.7% _ 0.3% Financial Services (16.2%) 16.2% Government (16.1%) 2.8% Technology (12.9%) 3.7% Consumer Staples (12.7%) ■ Diversified (8.4%) 6.2% ■ Communications (7.7%) ■ Consumer Discretionary (7.0%) 7.0% 16.1% Industrial (6.2%) ■ Energy (3.7%) ■ Basic Materials (2.8%) 7.7% ■ Utilities (2.3%) ■ Commodity (2.0%) 8.4% Mortgagae Backed Securities (1.7%) 12.9% Cash (0.3%) 12.7%



Note: Data represented as of July 31, 2023



BlackRock.

Mashreq Global Balanced Fund

Fund Returns				
	A Class	B Class	CClass	l Class
Monthly Return	3.18%	3.07%	3.07%	3.10%
YTD Return	10.47%	9.81%	9.81%	9.93%

Asset Allocation	
Fixed Income	36.7%
Equity	61.0%
Gold	2.0%
Cash	0.3%

Fund Details	
Fund AuM	USD 30.80 Million
Product Structure	Public Fund
Launch Date	January 2 nd , 2018
Domicile	DIFC, Dubai
Currency	USD
ISIN	AEDFXA3CN018 (A-Class: Accumulation) AEDFXA3Cl018 (B-Class: Distribution) AEDFXA03C232 (I-Class: Accumulation) AEDFXA3Cl026 (C-Class: Distribution)
Administrator & Registrar	Apex Fund Services (Dubai) Ltd.
Custodian	First Abu Dhabi Bank PJSC
Auditor	Deloitte & Touche (ME)
Valuation Day	Each UAE Business Day
Performance Fee	NIL
Subscription Fee	Up to 5% in respect of all Share Classes
Management Fee	A=0.2%;B=1.0%;C=1.2%;I=0.5%
Distribution Fee	A = 0%; B = 0.2%; C = 0%; I = 0.5%

Performance is based on BlackRock's model portfolios. BlackRock's Moderate Portfolio is used for the Mashreq Global Balanced Fund. Performance is based on USD total returns with income reinvested & net of total expense ratios but gross of transaction costs. The figures shown relate to past performance. Past performance is not a reliable indicator of current or future results and should not be the sole factor of consideration when selecting a product or strategy. Inception date for BlackRock's Moderate Model is 31/12/2014.

Note: Data represented as of July 31, 2023

8. Mashreq Global Growth Fund



BlackRock.

Mashreq Global Growth Fund

NAV at Jul 31, 2023

Fund Objective:

The fund targets capital growth by investing in equity ETFs from across the world.

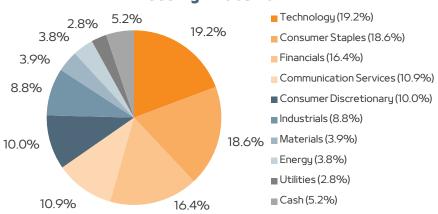
Fun	d Performance
20.0%	
10.0%	
0.0%	
-10.0%	
	Dec-20 Jan-21 Jan-21 May-21 Jun-21 Jun-22 May-22 Sep-22 Oct-27 Nov-22 Nov-22 Nov-22 Nov-22 Nov-22 Nov-22 Nov-22 Jun-23

A Class	B Class
110.69	10.98

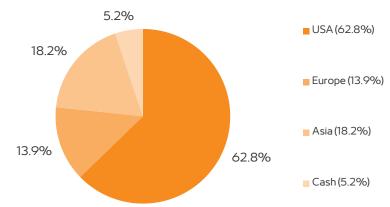
Top Holdings	
iShares S&P 500 ETF	17.6%
iShares MSCIUSA ESG Screened ETF	16.0%
iShares MSCIUSA ESG Enhanced ETF	14.7%
iShares MSCIEMU ETF	9.4%
iShares MSCI Emerging Markets ETF	5.9%

Industry and Regional Allocation

Industry Allocation



Regional Allocation



Note: Data represented as of July 31, 2023



BlackRock.

Mashreq Global Growth Fund

Fund Returns				
	A Class	B Class		
Monthly Return	5.08%	5.00%		
YTD Return	14.45%	13.90%		

Asset Allocation	
Equity	94.8%
Cash	5.2%

Fund Details	
Fund AuM	USD 4.50 Million
Product Structure	Public Fund
Launch Date	January 2 nd , 2018
Domicile	DIFC, Dubai
Currency	USD
ISIN	AEDFXA3CN026 (A-Class: Accumulation) AEDFXA03C257 (I-Class: Accumulation)
Administrator & Registrar	Apex Fund Services (Dubai) Ltd.
Custodian	First Abu Dhabi Bank PJSC
Auditor	Deloitte & Touche (ME)
Valuation Day	Each UAE Business Day
Performance Fee	NIL
Subscription Fee	Up to 5% in respect of all Share Classes
Management Fee	A=0.2%;I=0.5%
Distribution Fee	A=0%;I=0.5%

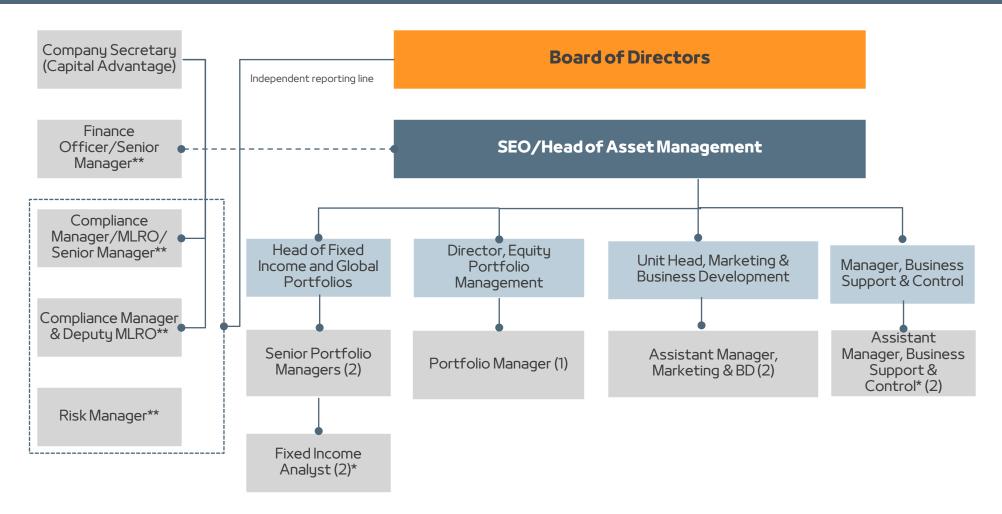
Performance is based on BlackRock's model portfolios. BlackRock's Equity Portfolio is used for the Mashreq Global Growth Fund. Performance is based on USD total returns with income reinvested & net of total expense ratios but gross of transaction costs. The figures shown relate to past performance. Past performance is not a reliable indicator of current or future results and should not be the sole factor of consideration when selecting a product or strategy. Inception date for BlackRock's Equity Model is 31/10/2016.

Note: Data represented as of July 31, 2023

9. Appendix A: Organizational Chart & Board Of Directors



Organizational Chart



Additional functions like Sharia Supervisory Board, Internal Audit, IT, HR, Back Office etc. are being serviced through Service Level Agreements with Mashreq bank/Third parties.

 $\hbox{**Staff perform dual responsibilities being employees of Mashreq bank and Mashreq Capital}.$

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 $^{{}^*} These \ roles \ are \ dedicated \ to \ providing \ services \ to \ Mashreq \ Capital \ on \ behalf \ their \ employer \ Mashreq \ Global \ Services \ Private \ Limited, a \ service \ provider \ of \ Mashreq \ Bank.$



Board of Directors



Hammad Naqvi

Chairman

Mr. Hammad Naqvi joined Mashreq in 1996 after having spent 7 years with Bank of America in various leadership roles in Corporate Finance and Treasury. He is a member of Mashreqbank's Senior Management forum and currently heads the Treasury and Capital Markets division. During his tenure in Mashreq, he was responsible for running the FX and derivatives flow, trading business, and the proprietary Investment portfolio of the bank. He holds a MBA from the Institute of Business Administration in Karachi.



Ali Raza Khan

Director

Mr Ali Raza Khan is Executive Vice President and Head of Corporate Affairs – CFO and Head of HR, at Mashreqbank. He joined Mashreqbank in 1980. During the past 37 years, Mr Khan, a Chartered Accountant by profession, has served in different positions as Manager of Operations, Controller, Manager of Central Accounts Division and Division Head of Human Resources. He is a member of the Asset and Liability Committee, Information Security Committee, Investment Committee, Risk Committee, Audit and Compliance Committee, HR Committee, and the Leadership Forum of Mashreqbank. Mr Khan has been a speaker at various conferences. He is a member of the Institute of Chartered Accountants of India since 1978. Mr Khan obtained his B.Sc. from Kanpur University, India in 1973.

10. Appendix B: Investment Committee



Investment Committee



Robert Hahm, CFACEO and Head of Asset Management



Amol Shitole, CFA
Head of Fixed Income



Ibrahim MasoodHead of Equities



Kojagiri Bhoir, CFA, FRM

Senior Portfolio Manager, Fixed Income
Portfolio Management

11. Appendix C: Investment Team Profiles



Head of Asset Management



Robert Hahm, CFA
CEO
Head of the Asset
Management

- Robert has more than 20 years of experience in the investment making business.
- He is heading Mashreq Capital as CEO and Head of Asset Management since 2017 and has been with the firm since 2011. As chairman of the Investment Committee he is steering the investment process, monitors investment activities and is managing dynamic active strategies.
- He is also serving on the board of directors of the Gulf Bond and Sukuk Association.
- Robert started his career at the treasury of Dresdner Bank Latainamerica AG managing EMD investments and subsequently held various roles in market risk management for financial start-ups.
- Robert holds a Master's Degree in Economics from University of Hamburg and is a CFA charter holder.
- In 2020 Robert completed a post-graduate program from Columbia Engineering in Machine Learning and Al.

Equity Team Profile



Director, Head of Equities

- Ibrahim has over 28 years of investment experience across emerging and frontier markets. He has been the lead manager for various funds awarded by industry organizations.
- He has amongst the longest manager track records in the region.
- As a member of the Investment Committee he advises on sectors and geographies.
- Ibrahim holds an MBA from the Institute of Business Administration, Karachi. And is a CFA charter holder.



Sean Baliah, CFAPortfolio Manager

- Sean looks at investment opportunities in MENA and Turkey Equities and is responsible for investment screening, conducting fundamental analysis, industry research and preparing in house investment thesis on equities.
- Prior to this appointment Sean was a fixed income and equity portfolio manager for a leading Asset Manager in Sri Lanka.
- He is a CFA charter holder, and is currently reading for FRM level II.
- Sean has over 7 years of experience in the financial services industry.



Fixed Income Team Profile



Amol Shitole, CFA Head of Fixed Income

- Amol is responsible for the research coverage, investment strategies and portfolio management for both MENA & emerging market bond investments with a successful track record.
- He is the lead portfolio manager of award-winning Mashreg MENA Fixed Income Fund and Mashreg Global Emerging Markets Bond Fund.
- Amol has been with Mashreq Capital since 2017. He started his career in 2007 as a Credit Rating Analyst with S&P's Indian office. He built on that experience by working on both Buy side and Sell side research roles focusing on global emerging market credits at HSBC, Societe Generale, and SJS Markets.
- He is a CFA Charter holder and holds a master's degree in Finance from Indian Institute of Finance, Delhi. He is also a Chemical Engineer by graduation from the University of Pune.



Kojagiri Bhoir, CFA, FRMSenior Portfolio Manager

- Kojagiri is the lead manager for Mashreq Capital's flagship Sukuk fund and is an expert in this field having been involved with Sukuk strategies for over 10 years. She also runs discretionary mandates for several regional institutions.
- Kojagiri has over 13 years of experience in the Financial Services Industry. Active in the regional Asset Management industry for over a
 decade, she has developed strong experience analyzing and covering Regional Markets. Prior to joining Mashreq Capital, she was heading
 Mashreq Bank's Portfolio Management & Risk Analytics team as a Senior Analyst and has worked as a Credit Analyst with S&P's Indian office.
- Kojagiri holds a CFA charter. She is also FRM Charter holder by GARP, USA and a qualified Chartered Accountant from the Institute of Chartered Accountants, India.



Sahil Huria*
Analyst

- Sahil is Sahil has been a global emerging market fixed income analyst providing services to Mashreg Capital since 2021.
- He has six years of experience covering corporates and sovereigns across CEEMEA, Asia and Latin America.
- Before Mashreq Capital, Sahil was a credit analyst at Societe Generale and he began his career building credit models for a US-based endowment fund.
- He holds an MBA in Finance from Lal Bahadur Shastri Institute of Management, Delhi, India and he graduated as a computer engineer.



Shahrukh Saleem, CFA* Analyst

- Shahrukh has been a global emerging market fixed income analyst providing services to Mashreq Capital since 2022.
- He has six years' experience as an equity research analyst covering a wide range of companies on Pakistan's stock market.
- Before Mashreq Capital, Shahrukh was an equity research analyst at AKD Securities Ltd. and he began his career performing financial modeling and analysis for shares listed at PSX.
- He graduated in 2016 with a BBA (finance major) from Institute of Business Administration, Karachi and is also a CFA charter holder.

*Sahil and Shahrukh's roles are dedicated to providing services to Mashreq Capital on behalf their employer Mashreq Global Services Private Limited, a service provider of Mashreq Bank.

Classification: Public

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